

M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Security Analysis and Portfolio Management

Name of the Faculty: Rakhee.P

| Month    | Topics to be covered   | Topics for Internal  | No of Lectures |
|----------|--|--|----------------|
| November | Portfolio Management – An Introduction & Process<br>Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors             | Portfolio Management – An Introduction & Process<br>Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors | 06             |
| December | Portfolio Management – Valuation<br>Portfolio Revision – Meaning, Need, Constraints and Strategies.<br>Portfolio Evaluation – Meaning, Need, Measuring Returns                               |  | 12             |
| January  | Fundamental Analysis<br>Economy Analysis – Meaning, Framework, Economic Analysis, Forecasting, Barometric or Indicator Approach, Econometric Model Building and Opportunistic Model Building |  | 16             |
| February | Technical Analysis<br>Dow Theory<br>Meaning and Principles of Technical Analysis, Price Chart, Line Chart, Bar Chart, Japanese Candlestick Chart<br>Efficient Market Theory & CAPM           |  | 12             |

M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Auditing -II

Name of the Faculty: KhojAgarwal

| Month    | Topics to be covered  | Topics for Internal   | No of Lectures |
|----------|---|---|----------------|
| November | Audit of Limited Companies<br>Qualifications, Disqualifications,<br>Appointment, Removal,<br>Remuneration of Auditors, Audit<br>Ceiling, Status, Power, Duties and<br>Liabilities of Auditors, Branch<br>Audit, Joint Audit                 | Audit of Limited<br>Companies<br>Qualifications,<br>Disqualifications,<br>Appointment, Removal,<br>Remuneration of<br>Auditors, Audit Ceiling,<br>Status, Power, Duties and<br>Liabilities of Auditors,<br>Branch Audit, Joint<br>Audit | 06             |
| December | Audit of Banking Companies<br>Introduction of Banking Companies,<br>Form and Content of Financial<br>Statements, Qualifications of<br>Auditor, Appointment of Auditor,<br>Remuneration of Auditor, Power of<br>Auditor, Auditor's<br>report |   | 12             |
| January  | Audit of Insurance Companies<br>Audit of Companies carrying<br>General Insurance Business, Audit<br>of Companies carrying Life<br>Insurance Business  |   | 16             |
| February | New Areas of Auditing<br>Professional Ethics and Misconduct<br>Introduction, Meaning of<br>Professional Ethics Meaning of<br>Professional Misconduct, Schedules<br>to the Chartered Accountants Act   |   | 12             |

M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com ( Banking and Insurance)

Class: TYBBI

Semester : VI

Subject: Human Resource Management

Name of the Faculty: Dr. Parveen Nagpal

| Month    | Topics to be covered  | Topics for Internal   | No of Lectures |
|----------|---|---|----------------|
| November | Framework of Human Resource Management<br>Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector)   | Framework of Human Resource Management<br>Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector) | 06             |
| December | HR Procurement<br>Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose , Benefits, Job Evaluation, Competency Based Job Analysis<br>Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.                     |   | 12             |
| January  | HR Planning and Recruitment<br>Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers.<br>Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure. |   | 16             |
| February | Training and Development<br>Employee Training and Development - Nature and Process of Training, Training methods, On the job, Off the job.<br>Compensation  |   | 12             |
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M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Turnaround Management

Name of the Faculty: Dr. Rahul Chopra

| Month    | Topics to be covered  | Topics for Internal  | No of Lectures |
|----------|---|--|----------------|
| November | Introduction to Business<br>Meaning, Definition, Features, Importance, Symptoms, Types of Business Organization.<br>Different approaches for Growth and Survival  | Introduction to Business<br>Meaning, Definition, Features, Importance, Symptoms, Types of Business | 06             |
| December | Industrial Sickness<br>Meaning and Internal /External Reasons of Industrial Sickness<br>Symptoms of Industrial Sickness<br>Measures to Overcome Sickness by Government and Stakeholders<br>Role of BIFR in Sick Industries        | Organization.<br>Different approaches for Growth and Survival                                      | 12             |
| January  | Turnaround Management Strategies<br>Turnaround – Meaning, Definition, Indicators of Successful Turnaround<br>TQM and Restructuring.<br>Selling of a sick unit<br>BPR<br>- Meaning, Definition, Elements, Need, Implications       |  | 16             |
| February | Business Scenario<br>Features, Advantages, Disadvantages, Types<br>Leadership and Turnaround Management<br>Outfitting the Management Team, Personal Characteristic, Focusing on Present Operations, Focus on Needs in Turnarounds |  | 12             |

M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject : Central Banking

Name of the Faculty: Oberoi H.S.

| Month    | Topics to be covered   | Topics for Internal   | No of Lectures |
|----------|--|---|----------------|
| November | An Overview of Central Banking<br>Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking  | An Overview of Central Banking<br>Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking | 06             |
| December | RBI as the Central Bank of India<br>Policy Framework for RBI:<br>Organizational Framework,<br>Operational Framework – Role as a Central Banker, Promotional Role of RBI, Regulatory Role of RBI.<br>RBI and Monetary Policy  |   | 12             |
| January  | Supervisory Role of RBI<br>Regulation and Supervision: Need for Regulation and Supervision, Banking Regulation Act, 1949, Banking Regulation and Supervision, Functions of the Department of Supervisory, Regulations Review Authority, Unified Regulator v/s Multiple Regulators  |   | 16             |
| February | Central Bank in other Countries<br>Federal Reserve System – Bank of England – The European Central Banking, Bank of Japan, Peoples Bank of China<br>Central Banking in Cyber World: E -Banking, E- money, IT induced Changes and Monetary Policy, E- payments, Risks in the New IT Era, Impact of IT, Globalization and Central Banks. |   | 12             |

